

 <p>NATIONAL HEALTH MISSION राष्ट्रीय स्वास्थ्य मिशन</p>	<h2 style="margin: 0;">Delhi State Health Mission</h2> <h3 style="margin: 0;">State Program Management Unit</h3> <p style="margin: 0;">6th Floor, A & B-Wing, Vikas Bhawan-II, Civil Lines, Delhi-110054 Email ID : dshmspmu1@gmail. Com Phone No. : 011-23812902-03</p>	 <p>स्वच्छ भारत एक कदम स्वच्छता की ओर</p>
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F. No. F1-13/4/2020-Estt./(Part-1)/

Dated : 24.07.2024

RECRUITMENT FOR VACANT POSTS UNDER DSHM

1. Advertisement for online registration for recruitment of for various vacant posts under Delhi State Health Mission on **contractual basis**.
2. Information about vacancies, qualifications and other eligibility criteria, salary, and methodology & other terms and conditions of the recruitment is given in the succeeding sections of these guidelines.
3. Recruitment will be held for following vacant posts under Delhi State Health Mission:

Sr	Name of the Post	Consolidated Monthly Remuneration (in Rs.)	Number of Posts	Category
1	M&E Officer	71550	1	UR
2	Quality Assurance Consultant (QA)	62500	1	UR
3	Quality Assurance Consultant (Public Health)	62500	1	UR
4	Quality Assurance Manager/ Consultant (Monitoring)	50000	1	UR
5	District Quality Assurance Coordinator	43750	9	UR
6	Senior Programmer	62500	2	UR
7	Data Base Administrator	62500	1	UR
8	District Program Manager	48525	5	UR
9	District Accounts Manager	33738	1	UR
10	Accounts Assistant	28853	3	OBC-2, EWS-1
11	Budget and Finance Officer cum Admin Officer	33738	1	UR
12	Consultant Finance/Accounts Manager	33738	2	UR
13	State Consultant	71550	2	UR
14	Psychiatrist	85050	5	UR
15	Clinical Psychologist	43750	5	UR
16	Psychiatric Nurse	50000	5	UR
17	Community Nurse	40160	4	UR
18	Psychiatric Social Worker	31250	4	UR
19	Anesthetists	85050	15	UR-7, SC-2, ST-1, OBC-4, EWS-1
20	Gynecologist	85050	8	UR-3, SC-1, OBC-3, EWS-1
21	Pediatrician	85050	4	SC-1, ST-1, OBC-1, EWS-1
22	Pathologist	85050	7	UR-3, OBC-3, EWS-1
23	Consultant Medicine (MD)	85050	12	UR
24	Dental Surgeons	71550	22	UR
25	OT Assistant	21640	5	SC-1,ST-1, OBC-2, EWS-1
26	Medical Officers	71550	80	SC-14, ST-12, OBC-35, EWS-19
27	District ASHA Coordinator	38612	1	UR
28	Palliative Care Nurse	40160	8	UR-5, SC-1, OBC-2

4. The interested candidate may register themselves by uploading their details on website of Delhi State Health Mission at the below mentioned link:

[https://dshd.delhi.gov.in/mis/\(S\(d5mf3ymsmr202qtsijhfv5d\)\)/VaccinationSite/RegistrationForm.aspx](https://dshd.delhi.gov.in/mis/(S(d5mf3ymsmr202qtsijhfv5d))/VaccinationSite/RegistrationForm.aspx)

Online Registration is mandatory. The candidate should carry physical acknowledgement slip at the time of interview. The registration number generated should be mentioned on the application form. The last date of registration is 13th August 2024.

5. Important Information:

- 5.1 The engagement will be purely on contract basis as per the policy of National Health Mission. The contract is extendable based upon approvals received from Govt. of India and annual performance evaluation. The scrutiny of application will be carried out by the institution on the basis of working experience of individual based on past record and interaction with a committee of the Institution.
- 5.2 There shall be an initial assessment (probation) period of three months from the date of first engagement.
- 5.3 No TA/DA shall be paid for attending the interview/skill test.
- 5.4 Eligibility Criteria for the above posts (Academic qualification, Experience, Remuneration, Age, etc.) is annexed below.

6. How to apply:

- 6.1 Applicant needs to register online for seeking eligibility for the interview.
- 6.2 For the interview, applicant needs to fill the in prescribed application format. Use CAPITAL LETTERS for filling the application format. The registration number generated online should be mentioned on application form.
- 6.3 Attach two Passport Size Photographs (one photograph paste and one staple with application form).
- 6.4 Name and Code of the post should be clearly stated in the application form in capital letters.
- 6.5 Self attested copies of following documents should be attached with the application form :
- I. DOB Certificate
 - II. 10th Certificate in support of date of birth.
 - III. Marks Sheets & Certificates of Essential Educational Qualifications
 - IV. Marks Sheets & Certificates of Desirable Qualifications, if any.
 - V. Experience Certificates (current working experience certificates also)
 - VI. Caste Certificate/ PWD Certificate (if applicable)
 - VII. Valid income and assets certificate in case of EWS Category
 - VIII. Online Registration Acknowledgement Slip
- 6.6 **While coming for the interview, candidate will bring all self attested copies of documents as mentioned in para 6.6 above along with all the original documents (in physical) for verification of age and fulfil the eligibility criteria as per recruitment rules. Request for verification of documents on later date shall not be entertained. In case the candidate is not carrying original documents, he/she will not be allowed to appear for the interview. The application form will be rejected in case it is found incomplete or misleading in any respect.**

Important Instructions:

7. The cut off age, qualification, experience etc. will be last date of registration, i.e. 13th August'2024.
8. Relaxation for SC/ST/OBC and Physically Handicapped will be given as per Government guidelines, subject to submission of Caste / Disability Certificate issued by the Appropriate Authority in support of his/her claim. OBC Certificate issued by appropriate authority of Govt. of NCT of Delhi, only will be accepted.
9. Delhi State Health Mission reserves the right to change the number of vacancies, withdraw the process of recruitment in full or part and also has right to reject any or all applications received without assigning any reasons or giving any prior notice.
10. The place of posting will depend upon merit or as per discretion of management.
11. The decision of the Chairman, State Health Society (Delhi), regarding selection of the candidates will be final and no representation shall be entertained in this regard.
12. Information/details and results regarding will be provided through <https://dshm.delhi.gov.in> or www.health.delhigovt.nic.in.
13. Delhi State Health Mission has the right to reject any application, if found improper or having misleading information.
14. The candidates should not have been convicted by any court of law.
15. **In case of any dispute, legal jurisdiction will be Delhi only.**
16. Canvassing in any form will disqualify the candidate.
17. The schedule and list for the interview/skill test will be uploaded on DSHM website. The prospective candidates are advised in their own interest to check DSHM website (<https://dshm.delhi.gov.in/>) regularly for any updates. **Please keep checking website for any updates/changes/information regarding interviews.**

Post wise Eligibility Criteria, Salary and Methodology of the recruitment:

Post Code	DSHM -1/2024
Name of the Post	State M&E Officer
Consolidated Remuneration (Per Month)	Rs.71,550/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS 2. At least 3 years experience in the field of monitoring & evaluation of public health programme. Retired govt./Public Sector Officer upto the age of 62 years may also apply with this qualification & working contract may be up to 65 years. 3. Working knowledge of computer is a must along with basic knowledge of Excel.

Post Code	DSHM -2/2024
Name of the Post	Quality Assurance Consultant
Consolidated Remuneration (Per Month)	Rs.62,500/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS/Dental/AYUSH/Nursing graduate 2. Masters in Hospital administration/ Health Management (MHA full time or equivalent) 3. 5 years experience in Public Health/Hospital administration out of which at least 3 years work in the field of quality. <p>Desirable: Training and experience of implementing a recognized quality system like NABH/ISO 9001:2008/Six Sigma /Lean /Kaizen would be preferred.</p>

Post Code	DSHM -3/2024
Name of the Post	Quality Assurance Consultant (Public Health)
Consolidated Remuneration (Per Month)	Rs.62,500/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS / Dental / AYUSH / Nursing Graduate 2. Masters in Public Health (MPH / Community Medicine (MD) / MBA (Health Management) 3. Five year experience in Public Health / Hospital administration, out of which atleast one year work in the field of Public Health Quality. <p>Desirable: Training and experience of implementing a recognized quality system like NABH / ISO 9001:2008 / Six Sigma / Lean / Kaizen would be preferred.</p>

Post Code	DSHM -4/2024
Name of the Post	Quality Assurance Manager/ State Consultant (Monitoring)
Consolidated Remuneration (Per Month)	Rs.50,000/-
Age Limit	40 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. Post graduate degree/advance qualification in Statistics 2. Specialization in Biostatistics/Masters in Health Informatics (MBA health informatics)/Masters in epidemiology (MPH epidemiology) 3. Two years experience in Public Health

Post Code	DSHM -5/2024
Name of the Post	District Quality Assurance Coordinator
Consolidated Remuneration (Per Month)	Rs.43,750/-
Age Limit	40 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS / Dental / AYUSH / Nursing Graduate 2. Masters in Hospital administration / Health Management (MHA-Full time or equivalent) 3. Two year experience in Public Health / Hospital administration <p>Desirable: Training and experience of implementing a recognized quality system like NABH / ISO 9001-2008 / Six Sigma / Lean / Kaizen would be preferred. Previous work experience in the field of health quality would be an added advantage.</p>

Post Code	DSHM -6/2024
Name of the Post	Senior Programmer
Consolidated Remuneration (Per Month)	Rs.62,500/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MCA / B.Tech (IT, Computer Science)/ MSc. (Computer Science) 2. 3 years experience in software development and actual programming using VB, Java, JSP, Net, SQL Server/Oracle 8i/9i DBA with knowledge of Hardware and Networking <p>OR</p> <ol style="list-style-type: none"> 1. BCA / BSc. In Computer Science/B.E.in electronics/Electronics & communication 2. 5 years experience in software development and actual programming using VB, Java, JSP, Net, SQL Server/ Oracle 8i/9i DBA with knowledge of Hardware and Networking <p>Desirable: Experience in app development on android, IOS & windows</p>

Post Code	DSHM -7/2024
Name of the Post	Data Base Administrator
Consolidated Remuneration (Per Month)	Rs.62,500/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MCA / B.Tech (IT, Computer Science)/ MSc. (Computer Science) 2. At least 3 years experience in large database architecture and development using VB, Java, JSP, Net, SQL Server/Oracle 8i/9i DBA, with knowledge of Hardware and Networking. 3. Certificate / working knowledge in structured query language (SQL)/ Oracle 8i/9i and database management systems (DBMS), Normalization of tables.

Post Code	DSHM -8/2024
Name of the Post	District Program Manager
Consolidated Remuneration (Per Month)	Rs.48,525/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential :</p> <p>MBA in Health/Hospital Administration with 3 years of Post Qualification Experience</p> <p>OR</p> <p>Post Graduate Diploma in Health/Hospital Administration with 5 years Post Qualification Experience.</p>

Post Code	DSHM -9/2024
Name of the Post	District Accounts Manager
Consolidated Remuneration (Per Month)	Rs.33,738/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. B.Com from a recognized university. 2. M.Com / MBA (Finance) from a recognized university. 3. Atleast Three years post qualification experience in managing accounts & use of Tally (Preference will be given to the candidates with experience in managing accounts and use of Tally in any National Health Programs like National Health Mission, NACO, Ayush etc. in any Govt. organization) <p>Desirable: Knowledge of GFR and Public Finance Management System (PFMS)</p>

Post Code	DSHM -10/2024
Name of the Post	Accounts Assistant
Consolidated Remuneration (Per Month)	Rs.28,853/-
Age Limit	30 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. B.Com from a recognized university. 2. Minimum 6 months certificate course that includes accounting package like Tally, Busy etc. as subject. (Working knowledge on any computerized accounting package required). 3. Two year experience in maintenance of accounts (Preference will be given to the candidates with experience in any National Health Programs like National Health Mission, NACO, AYUSH etc. in any Govt. organization)

Post Code	DSHM -11/2024
Name of the Post	Budget and Finance Manager cum Admin Officer
Consolidated Remuneration (Per Month)	Rs.33,738/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. B.Com from a recognized university. 2. M.Com / MBA (Finance) from a recognized university. 3. At least Three years post qualification experience in managing accounts & use of Tally (Preference will be given to the candidates with experience in managing accounts and use of Tally in any National Health Programs like National Health Mission, NACO, Ayush etc. in any Govt. organization) <p>Desirable : Knowledge of GFR and Public Finance Management System (PFMS)</p>

Post Code	DSHM -12/2024
Name of the Post	Consultant Finance / Accounts Manager
Consolidated Remuneration (Per Month)	Rs.33,738/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. B.Com from a recognized university. 2. M.Com / MBA (Finance) from a recognized university. 3. At least Three years post qualification experience in maintenance accounts & use of Tally (Preference will be given to the candidates with experience in managing accounts and use of Tally in any National Health Programs like National Health Mission, NACO, Ayush etc. in any Govt. organization) <p>Desirable : Knowledge of GFR and Public Finance Management System (PFMS)</p>

Post Code	DSHM -13/2024
Name of the Post	State Consultant
Consolidated Remuneration (Per Month)	Rs.71,550/-
Age Limit	Upto 45 Years Not more than 64 years (in case of retired Govt. Servant)
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS 2. Registered with Delhi Medical Council <p>Desirable : Experience in Public Health</p>

Post Code	DSHM-14/2024
Name of the Post	Psychiatrist
Consolidated Remuneration (Per Month)	Rs.85050/- p.m.
Age Limit	Upto 45 years In case of retired Govt. Servant, not more than 64 years of age
Educational, other qualification and experience required	<p>Essential :</p> <ol style="list-style-type: none"> 1. MD in Psychiatry or equivalent degree from institution recognized by Medical Council of India. 2. Registered with Delhi Medical Council <p>Desirable: 2 years experience of working as a specialist in a hospital.</p>

Post Code	DSHM-15/2024
Name of the Post	Clinical Psychologist
Consolidated Remuneration (Per Month)	Rs.43,750/- p.m.
Age Limit	35 Years
Educational, other qualification and experience required	<p>Essential :</p> <p>Post Graduate Degree in Psychology or Applied Psychology and a Master of Philosophy in Medical and Social Psychology</p> <p>OR</p> <p>Masters of Philosophy in mental health and social psychology obtained after completion of a full time course of two years which includes supervised clinical training, approved and recognized by the Rehabilitation Council of India.</p>

Post Code	DSHM-16/2024
Name of the Post	Psychiatric Nurse
Consolidated Remuneration (Per Month)	Rs.50,000/- p.m.
Age Limit	35 Years
Educational, other qualification and experience required	<p>Essential :</p> <ol style="list-style-type: none"> 1. B.Sc. in Nursing or equivalent degree from institution recognized by Nursing Council of India and at least 2 Years' experience of working in psychiatry / mental health institution / hospital. 2. Registered with Delhi Nursing Council. <p>Desirable : PG Diploma in Psychiatric Nursing from institution recognized by Nursing Council of India.</p>

Post Code	DSHM-17/2024
Name of the Post	Community Nurse
Consolidated Remuneration (Per Month)	Rs. 40,160 /- p.m.
Age Limit	35 Years
Educational, other qualification and experience required	<p>Essential :</p> <p>B. Sc. Nursing from an institution recognized by Nursing Council of India</p> <p>Desirable :</p> <p>2 Years experience of working in a hospital.</p>

Post Code	DSHM-18/2024
Name of the Post	Psychiatric Social Worker
Consolidated Remuneration (Per Month)	Rs.31,250/- p.m.
Age Limit	35 Years
Educational, other qualification and experience required	<p>Essential :</p> <p>Post Graduate Degree awarded after completion of course of study of minimum two years in mental health or psychiatric social work.</p>

Post Code	DSHM -19/2024
Name of the Post	Anaesthetist
Consolidated Remuneration (Per Month)	Rs.85,050/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS with PG degree /Diploma in speciality. 2. Registered with Delhi medical Council <p>Desirable :</p> <p>3 years experience in the concerned speciality after obtaining Post Graduate degree or 5 years after obtaining Post Graduate Diploma</p>

Post Code	DSHM -20/2024
Name of the Post	Gynaecologist
Consolidated Remuneration (Per Month)	Rs.85,050/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS with PG degree /Diploma in speciality. 2. Registered with Delhi medical Council <p>Desirable : 3 years experience in the concerned speciality after obtaining Post Graduate degree or 5 years after obtaining Post Graduate Diploma</p>

Post Code	DSHM -21/2024
Name of the Post	Paediatrician
Consolidated Remuneration (Per Month)	Rs.85,050/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS with PG degree /Diploma in speciality. 2. Registered with Delhi medical Council <p>Desirable : 3 years experience in the concerned speciality after obtaining Post Graduate degree or 5 years after obtaining Post Graduate Diploma</p>

Post Code	DSHM -22/2024
Name of the Post	Pathologist
Consolidated Remuneration (Per Month)	Rs.85,050/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS with PG degree /Diploma in speciality. 2. Registered with Delhi medical Council <p>Desirable : 3 years experience in the concerned speciality after obtaining Post Graduate degree or 5 years after obtaining Post Graduate Diploma</p>

Post Code	DSHM -23/2024
Name of the Post	Consultant Medicine (MD)
Consolidated Remuneration (Per Month)	Rs.85,050/-
Age Limit	Upto 45 Years Not more than 64 years (in case of retired Govt. Servant)
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MD in Medicine or equivalent degree from institution recognized by Medical Council of India 2. Registered with Delhi medical Council <p>Desirable : 2 years of experience of working as a specialist in a hospital.</p>

Post Code	DSHM -24/2024
Name of the Post	Dental Surgeons
Consolidated Remuneration (Per Month)	Rs.71,550/-
Age Limit	35 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. BDS from institution recognized by Dental Council of India 2. At least two years of post qualification experience in a hospital/ institution setup/ clinic OR one year experience in a Public Hospital. 3. Registered with Delhi Dental Council

Post Code	DSHM -25/2024
Name of the Post	OT Assistant
Consolidated Remuneration (Per Month)	Rs.21,640/-
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. Matriculation/Hr. Secy/Sr. Secy with Science from a recognized institution/ Board 2. Operation Room Assistant Course from a recognized institution.

Post Code	DSHM -26/2024
Name of the Post	Medical Officers
Consolidated Remuneration (Per Month)	Rs.71,550/-
Age Limit	Upto 45 Years Not more than 64 years (in case of retired Govt. Servant)
Educational, other qualification and experience required	<p>Essential:</p> <ol style="list-style-type: none"> 1. MBBS 2. Registered with Delhi Medical Council <p>Desirable : Experience in Public Health</p>

Post Code	DSHM-27/2024
Name of the Post	District ASHA Coordinator
Consolidated Remuneration (Per Month)	Rs. 38,612 /- p.m.
Age Limit	45 Years
Educational, other qualification and experience required	<p>Essential :</p> <ol style="list-style-type: none"> 1. Master's degree in social work or any of the social sciences 2. At least 2 years experience in management/coordinator of community health programmes or community mobilization or related field activities with minimum of 1 year in health sector <p>Desirable:</p> <ol style="list-style-type: none"> 1. Experience of having assisted/contributed/coordinated or worked as trainer and as organization support to training programmes at the district level is essential. 2. Computer proficiency with high level of familiarity with data base management programme and community used packages like MS Word, Excel, Power Point etc. 3. Excellent communication and presentation skills analytical and interpersonal abilities, excellent oral and written communication skills in English and Hindi.

Post Code	DSHM-28/2024 (NMHP)
Name of the Post	Palliative Care Nurse
Consolidated Remuneration (Per Month)	Rs. 40,160 /- p.m.
Age Limit	35 Years
Educational, other qualification and experience required	Essential : <ol style="list-style-type: none">1. B. Sc. Nursing from an institution recognized by Nursing Council of India2. Registered with Delhi Nursing Council. Desirable : 2 Years' experience of working in a hospital.

APPLICATION FORM

(FOR RECRUITMENT ON CONTRACT UNDER DELHI STATE HEALTH MISSION)

Note 1: Please type or write in block letters.

Note 2: Incomplete application form will be rejected.

Post applied for _____

Post Code _____

Online Registration Number _____

Paste recent passport size photograph

S. Full Name of Applicant: _____

S. Father's/Spouse Name : _____

3. Date of Birth: ____dd ____mm ____yy 4. Age: _____

S. Sex: _____

S. Category (SC/ST/OBC*/PH/EWS): _____

7. Mailing Address: _____
_____8. Permanent Address: _____

9. Mobile No. (1) _____ (2) _____

10. Email Address: _____

11. Educational Qualification:

S.No.	Academic / Professional Qualification	Name of Institution	Board/ University	Yr. of passing (including internship)	% of Marks/ Grade (Mandatory)

12. Experience:

S. No.	Designation	Name of Institution / Employer	Period		Field of Experience	Salary Drawn
			From	To		

13. **Mandatory:** Attached following self attested documents:

S. No.	Required Documents	Yes or No
1	Marks sheets	
2	Certificate/Degree/Diploma	
3	Experience	
4	Age Proof	
5	Category Certificate (If applicable)	
6	Any other certificate (if applicable)	
7	Online Registration acknowledgement slip	

14. Undertaking:

I hereby declare that all the information given above is true to the best of my knowledge and belief. I undertake that at any stage if any of the above information is found to be incorrect or false, my candidature/appointment may be cancelled. I further undertake that if at any stage I am found guilty of using unfair means in the recruitment process of violation any rules/ regulations governing the recruitment, my candidature/appointment may be cancelled.

Date:

Place:

(Signature of the candidate)

* The cut off age, qualification, experience etc. will be last date of registration, i.e. 13th August'2024